**Safeguarding - 4**

**Whistle Blowing**

* Any member of **staff** who wishes to make a complaint against another member of staff should immediately speak to the manager.
* Any member of staff, who wishes to make a complaint against the Manager, should speak to the Deputy Manager.
* The Deputy Manager will then contact one of the members of the nursery committee.
* The Chairman of the NMC is Mr. John Riley - Tel: 01372 723536