**Safeguarding - 10c**

**Safer Recruitment of Childcare Professionals**

At Ready Teddy Go we recognise the importance of safeguarding and promoting the welfare of children. We understand that it is essential to have a secure and rigorous vetting procedure in place to make sure that all of the staff and volunteers in nursery are suitable.

* A member of staff will only be appointed once we are entirely satisfied that we have followed the recruitment checking processes.
* Employment checks will be undertaken before a confirmation of a position is made.
* Our job descriptions highlight the responsibility of safeguarding and promoting the welfare of children.
* Any information given to us by candidates will be carefully read.
* Any offer will be subject to suitable references being received.
* Interviews will always be face to face
* No position will be filled unless there is a successful Disclosure and Barring service check.
* All members of staff sign to say that they have read our safeguarding procedures, as part of their contract.